



ELKS HOTEL

MEMPHIS
TENNESSEE

FRONT ST. AT JEFFERSON AVE.

March. 5th. 1929.

To whom this may concern.

The Bearer of this is Arthur H. Beal
who worked for me as Broiler about five months
I can recommend him as being efficient, honest
sober and willing.

Who soever can use his services, will
make no mistake as to my best knowledge.

Chef Elk's Club Hotel.

E. J. Anderson